

Job Title: Support and Outreach Worker for Community Living BC Clients

Contract position: \$27.95/hour, 6 hours/week

The Support and Outreach Worker provides person-centered support and services to adults with developmental disabilities, as well as individuals who have a diagnosis of Autism Spectrum Disorder (ASD) or Fetal Alcohol Spectrum Disorder and who also have significant difficulty doing things on their own.

Goals for Outreach and Support services are to:

1. Improve Emotional Well-Being: Individuals feel safe in their home and community. They have a positive sense of self and trust the people in their lives.
2. Build or Identify Interpersonal Relations: Individuals have meaningful relationships with family and friends.
3. Secure Material Well-Being: Individuals have the financial resources to do the things that are important to them.
4. Support Personal Development: Individuals pursue their interests, have opportunities for personal growth and skill development, and have access to necessary information and support.
5. Support Physical Well-Being: Individuals are physically healthy and active. They have access to the health care they require.
6. Promote Self-Determination: Individuals make decisions in their lives about things that matter to them.
7. Promote Social Inclusion: Individuals participate in community life in roles they and society value.
8. Promote Individual Rights: Individuals have autonomy and their decisions are respected.

Principles of Outreach and Support Assistance:

1. Contribute to the overall health of the individual and stabilize the environment as much as possible.
2. To encourage the clients to be actively involved in the design of their own service and supports.
3. Provide confidentiality and safety in a supportive working relationship.

Skills and Responsibilities:

Thoughtful care plans will play an important role in the provision of support and outreach skills. It is important that the Community Outreach Support Workers:

1. Possess good communication skills; Submit monthly reporting; complete critical incident report as necessary.
2. Are not goal-orientated to the exclusion of the Client's comfort level;
3. Have knowledge of the signs and symptoms of Client's overall wellbeing;
4. Will seek assistance and report in a timely manner if they are worried about the Client's well-being;
5. Have a good working knowledge of the Client's abilities and its effects on everyday functioning.
6. Current first aid certificate (training provided if needed)
7. Non-Violent Communications Training, ASIST Training and Trauma Informed Practice Training an asset
8. Criminal Record Check and adherence to a confidentiality policy will be required.
9. Possess a valid BC Drivers Licence.

To apply for this position or to receive more information please send questions or resume to admin@kaslo.services or call 250-353-7691 x.401

KCSS is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage members of the BIPOC and LGBTQIA2S+ communities to apply.