

Job Title: PEACE Program Counsellor - Prevention, Education, Advocacy, Counselling and Empowerment

Last updated: July 2026

Wage Grid: \$33.76 – 37.76

Service Area: Kaslo and surrounding area

Job/Position Summary

The position provides service to children and youth, three to 18 years of age. Children and Youth who have experienced violence, who are coping with major life changes or loss including parental separation and divorce, or who have experienced sexual abuse or may be acting out in a sexualized manner are able to receive counselling and support from this program.

The PEACE counsellor is directly responsible to the Counselling Team Lead and performs duties in accordance with Agency policies and procedures.

The position requires a commitment to teamwork and joint decision-making.

Your primary responsibility will be to offer support and counselling for children who have experienced domestic violence. Responsibilities of the position. include intake, assessment, counselling and referrals to other services.

SERVICE OBJECTIVES:

1. Therapeutic intervention with clients who have experienced violence, the threat of violence or violence against women.
2. Assist clients in a process of recovery and personal empowerment.
3. Help children whose emotional health and self-esteem have been damaged by witnessing abuse.
4. Address the inter-generational cycle of abuse by teaching children non-violent ways of resolving conflict and by the process of healing the wounds inflicted upon them.

DUTIES

1. Provide counselling assessment, treatment and referral to children, youth, and families in Kaslo and the surrounding area.

2. Develop and implement strategies for change on an individual and group basis as related to program objectives.
3. Keep accurate and relevant statistical information and keep complete client records for all casework, providing written reports as required.
4. Attend case conferences and provide liaison and referrals.
5. Provide follow up with clients and referral sources when appropriate.
6. Respond to and/or refer crisis and life-threatening situations immediately. Be aware of and report all suspected allegation of abuse or neglect as outlined in "The BC Handbook for Responding to Child Welfare Concerns"
7. Ensure confidentiality of all client-related and privileged agency information.
8. Be available as a resource to the schools, hospital, mental health worker, public health nurses, doctors and Ministry of Children and Family Development social workers for ongoing assistance or referral.
9. Work within a collaborative framework, participating in a team approach with other professionals, agency staff and members of the community, including participation on the local Child/Youth/Family Committee.
10. Determine community-based program priorities in consultation with the Counselling Team Lead and Executive Director to monitor and adjust services to community needs.
11. Function as part of the Counselling team of Kaslo Community Services Society.
12. This position shall meet the spirit and intent of Contract between Kaslo Community Services Society and the Ministry of Public Safety and Solicitor General.

Supervision:

The PEACE counsellor reports to the Counselling Team Lead.

The PEACE counsellor receives regular clinical supervision from a clinical supervisor through Kaslo Community Services Society

Education and Work Experience:

- Post-secondary education in Social Work, Psychology, Youth and Childcare, Counselling or a comparable combination of education and experience.
- Experience in working with complex family dynamics.
- Experience in working with families who have experienced domestic violence.
- A client centred approach
- therapeutic experience including expressive therapy is desired.

- Knowledge of and skills in feminist counselling, psycho-educational support services and counselling supervision practices.
- Experience in counselling and/or supporting children and youth who have experienced violence and their parents who have also experienced violence.

Skill Requirements:

- Excellent written and communication skills.
- Ability to work independently with efficient time management skills.
- Able to work within a collaborative framework, participating in a team approach with other professionals, agency staff and members of the community.
- Ability to foster team participation and contribute to the goals and activities of KCSS and the objectives of the contract funders.
- Demonstrated presentation skills
- Awareness of and willingness to work on personal issues as they arise.
- Ability to be mindful of your own experience of victimization and privilege and how they impact your work.
- An attitude that is positive, pro-active and open
- Respect for diversity.
- Ability to manage change effectively.
- An attitude that welcomes, respects and appreciates clients, co-workers, donors, collaborators and the greater community

Additional Information:

Conditions of Employment:

- Clean driving abstract and reliable vehicle.
- Satisfactory Criminal Record Check and adherence to a confidentiality agreement.
- Current First Aid Certificate

Required trainings to be completed one employment begins:

- Non-Violent Communication training
- PEACE training – BC Society for Transition Houses
- VIP (Violence Is Preventable) training – BC Society for Transition Houses